



**THOMAS G. TESCH**

Mr. Tesch participated in the establishment of the Deputy Under Secretary of the Navy (Business Operations and Transformation) organization and serves as the Principal Deputy with the responsibility to implement comprehensive, integrated, enterprise wide business transformation processes within the Department.

Between August 2008 and May 2009, Mr. Tesch served as the Director of the DoD Transition Task Force and coordinated the wartime transition of DoD leadership between the Bush and the Obama Administrations. He represented the Department of Defense in coordinating interagency transition efforts and assuring continuity of leadership during the transition. He developed the procedures and processes and led the organization that coordinated the transition between the President Elect's Transition Team and the Administration and coordinated the off boarding of the outgoing team and onboarding of the incoming team. Previously, Mr. Tesch served as the Director of the Secretary of the Navy's Office of Program Appraisal and as a Special Assistant to the Secretary of the Navy. The Office of Program Appraisal focused on developing and implementing the Secretary of the Navy's strategic agenda. It developed the Department of the Navy's Posture Statement and Testimony and annual Department Objectives. Mr. Tesch also served as the Department of the Navy's Performance Management Coordinator and the Department's principal involved with the President's Management Agenda, GPRA, Balance Score Card, and the Annual Defense Report. Prior to this position, he served as the Director, Development and Transition within the Office of Naval Research (ONR). In this position, he had broad responsibilities for overall management of ONR Science and Technology (S&T) policy and program execution. He oversaw S&T program management, and integrated basic science, applied research, and advanced technology programs. A key part of his responsibility was oversight of the Future Naval Capabilities program. Mr. Tesch also served as the Head of the ONR Industrial and Corporate Programs Department. In this function, he was responsible for Department of the Navy manufacturing technology, Small Business Innovation Research, product innovation/technology transfer, and corporate educational programs.

Mr. Tesch has held a number of positions in government, the private sector, and as a naval officer since 1974. As a government employee, he served as Special Assistant to the Under Secretary of the Navy, Science Advisor to the CNO Executive Panel, in several ONR positions, and as Technical Division Director and Acquisition Division Director of the Seawolf Submarine Program Executive Office in NAVSEA. In the private sector he served as a senior engineer at American Nuclear Insurers and assisted in the start-up of two high tech companies. While serving as an officer on active duty in the US Navy, Mr. Tesch completed nuclear power training, qualified in submarines, and achieved certification as a naval nuclear engineering officer. He served on the nuclear powered attack submarines USS Gato (SSN615) and USS Los Angeles (SSN688). He also served on active duty in the NAVSEA Los Angeles Class submarine program office.

Mr. Tesch is a graduate of the University of Wisconsin – Madison where he received a B.S. with majors in Chemistry and Molecular Biology. He was later awarded an MBA from the University of Hartford. He completed numerous military and civilian programs, including Naval Nuclear Power School, Submarine School, the Defense Systems Management College Executive Refresher Course, and the Federal Executive Institute.

Mr. Tesch is the recipient of numerous awards, including Presidential Meritorious Senior Executive Rank Award (2007), Navy Civilian Distinguished Service Awards (2004 and 2005), Scouter of the Year Award (2005), Navy Civilian Superior Service Awards (1998, 2000, and 2008), the Revolution in Business Affairs Award (2000), and the Navy Civilian Meritorious Service Award (1988).